Policy 9
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9. Policy 9: Human Rights, Equity, and Accessibility

9.1. *Purpose*

9.1.1. To educate, inform, and provide the parameters for the Trent Durham Student Association (TDSA), including, elected representatives, staff, volunteers, and contracted services to provide an atmosphere free of harassment, marginalization and discrimination.

9.2. Preamble

9.2.1. In order to meet the purpose of this policy in the most effective manner possible within the Trent University community, the TDSA will utilize the services of the office of Human Rights, Equity, & Accessibility to assist in the education, training, and support of the elected representatives, staff, volunteers, and other members of TDSA. In addition to said services, the organization will adopt the Discrimination and Harassment Policy, the Employment Equity Policy and the Policies and Procedures on Accessibility as approved by the Board of Governors at Trent University.

9.3. Education and Training

9.3.1. TDSA will educate all new members of the organization of their rights & responsibilities in their role as it relates to Discrimination and Sexual Harassment;

9.3.2. TDSA will utilize the services of Human Rights, Equity, and Accessibility to provide training and resources;

9.3.3. TDSA members will be able to utilize the support of Human Rights, Equity, and Accessibility Services to clarify their rights, responsibilities, and be available for counselling;

9.3.4. For complete versions of the Trent University Policies and Procedures on Human Rights, Equity, and Accessibility please visit: https://www.trentu.ca/ohrea/overview.php