



<i>Policy 20</i>
Created: January 2022
Last Revised or Reviewed: April 2024

20. Policy 20: Chairperson Hiring

- 20.1. All efforts should be made to hire a chairperson after a Spring Election period and before the new fiscal year begins.
- 20.2. Hiring after a Spring Election period and before the new electoral term begins
 - 20.2.1. This refers to hiring after the Spring Election period, to ensure that the chairperson can begin their role on May 1st with the rest of the incoming TDSA board members.
 - 20.2.2. A hiring panel will consist of:
 - 20.2.2.1. Chief electoral officer
 - 20.2.2.2. One (1) outgoing board member
 - 20.2.2.3. One (1) student at large
 - 20.2.3. Eligible observers will include:
 - 20.2.3.1. Executive Director
 - 20.2.3.2. Incoming President
 - 20.2.4. Successful candidates will be presented to the outgoing board of directors at the April board meeting for board approval
- 20.3. Removal during term
 - 20.3.1. In the event that a Board member feels the Chair is not fulfilling their responsibilities, they shall bring the complaint to the HR Committee with any proof and rationale for removal.
 - 20.3.2. The HR Committee will review the complaint(s) and provide a recommendation to the Board in an in-camera session at the next Board meeting with a designated non-interested Board member acting as Chair.

CHAIRPERSON HIRING POLICY

LAST REVISED: April 2024

20.4. Hiring During an Electoral Term

20.4.1. This refers to hiring when the chairperson role has become vacant during their contract and a new chairperson must be hired during an existing electoral term

20.4.2. A hiring panel will consist of:

20.4.2.1. Chief electoral officer

20.4.2.2. One (1) board member

20.4.2.3. One (1) student at large

20.4.3. Eligible observers will include:

20.4.3.1. Executive Director

20.4.3.2. One (1) executive member

20.4.4. Successful candidates will be presented to the board of directors at the next board meeting for board approval.