



Trent Durham Student Association

55 Thornton Rd. S
 Oshawa, On L1J 5Y1
 905-435-5102

Meeting: BOARD MEETING			
Date: August 25, 2020		Time: 4:30PM	
Place: Zoom			
Members in attendance			
Rayna Porter President	Nathan R.G. Barnett Vice President of University Affairs	Meagan Atfield Vice President of Campus Life	Hema Tikaram Chair
Phuong Nguyen Finance	Morgan Namek HR	Kharrington Petgrave Student Engagement	Caelainn Cox Health & Wellness
Jessie Assaf Inclusion	Shannon Fiedler TGSA Rep	Jeffrey Ross Policy	Luke Horton Academics
Regrets from			
Jewel Sisson Community Outreach			

1.	Call to order – 4:40PM
2.	Land Acknowledgement Done by Tikaram
3.	Chair Remarks
4.	Approval of Previous Meeting Minutes Motioned by Nguyen, seconded by Ross, passed unanimously.
5.	Review of Action Items - No action items needing review
6.	Call for New Business - Added 16, salary review
7.	Approval of Agenda Motioned by Porter, seconded by Barnett, passed unanimously.
8.	Declaration of Conflict of Interest - Porter, Barnett and Atfield declared COI 15+16

9.	<p>Executive and Board Updates</p>
10.	<p>WUSA Letter proposal Proposed by Barnett</p> <ul style="list-style-type: none"> - WUSA letter <ul style="list-style-type: none"> - Concern around not hearing this specifically from students that this is the thing we need to support - Concern around other Student Unions having this be told it is out of their scope for advocacy <p>Assaf enters at 4:58PM</p> <ul style="list-style-type: none"> - is there time constraint, want to consult more folks (specifically clubs such as ABC Club) <ul style="list-style-type: none"> - Not really because already public <p>Action item: Barnett to follow up with students/clubs around if this is what TDSA students want to support</p>
12.	<p>Senate Committees and Subcommittees</p> <ul style="list-style-type: none"> - In past, just been execs doing committees, can be extremely time consuming - Because of zoom, allows students to do commitments that they may not have been able to because of constraints with being in Peterborough - Looking for self nominations (SN), may call on people who would be particularly skilled but hoping for self nominations - Cox SN: library subcommittee - Nguyen SN: academic planning and budget - Ross SN: Undergraduate Studies Committee - Want a seat on research ethics board, but no existing TDSA one <ul style="list-style-type: none"> - Ross SN
13.	<p>Creation of Director of First Year Proposal</p> <ul style="list-style-type: none"> - Worried about “overlap” of goals <ul style="list-style-type: none"> - Not really about overlap, but rather to provide students a chance who wouldn’t’ve run in spring - Amendment: add “following talks with the auditor” <ul style="list-style-type: none"> - Motioned by Porter, seconded by Barnett - Passed unanimously - Amendment: change Director of First Year to Director of Incoming Students <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Atfield - Passed unanimously <p>Motioned by Atfield, seconded by Barnett. Passed unanimously.</p>

<p>14.</p>	<p>Creation of Director of Residence Life</p> <ul style="list-style-type: none"> - Concern around legality, suggested by housing (not entirely legal), and wouldn't be just for residence stuff - Concern that it's very similar to other new director <ul style="list-style-type: none"> - Res covers certain populations, other new director would cover everyone - Idea: to just have other new director - Idea: ad hoc person, leave it to residence to deal with and elect <ul style="list-style-type: none"> - Not voting - Not as involved as other directors - Helps adding for voting and for meeting balance with Act around ratio of execs/directors <ul style="list-style-type: none"> - Recommended that it is odd (for voting) - Do we need more information to make this vote? <p>Namek exits at 5:40PM</p> <ul style="list-style-type: none"> - Have position, but not an actual residence tenant <ul style="list-style-type: none"> - overlap with all of our roles anyways - Recommended, instead of rule - Function of the role is to get TDSA access to residence things <ul style="list-style-type: none"> - Could be done as ad hoc for senior don - Other new director could run a residence committee? <ul style="list-style-type: none"> - Already existing within residence, so this is where the proposal originally comes from - Problem with ad hoc means that they just come to us, they are not with us - Split with the current director? <ul style="list-style-type: none"> - more about fact they don't live in residence <p>Cox leaves at 5:48PM</p> <ul style="list-style-type: none"> - don't want to over dedicate resources to res students, over all other students <p>Barnett recalls proposal</p>
<p>15.</p>	<p>Exec transition documents</p> <ul style="list-style-type: none"> - Looking at how we could change these, as sits it's \$500 for a "fill in the blanks" assignment <ul style="list-style-type: none"> - Looking at doing either a board eval at the end of the year <i>OR</i> doing an hourly raise for completing goals, training, etc. part way through the year - Past ones (2010-2015) for VPCL very detailed, but should not be attached to money but should just be expectation <p>BIRT President to put together a working group, headed by a director, to investigate how to review exec transitions and bonus</p> <ul style="list-style-type: none"> - Motioned by Nguyen, seconded by Ross <ul style="list-style-type: none"> - Passed, with 3 abstainstions (Atfield, Barnett and Porter)

16.

Salary Review

- Odd that we are paid hourly, uncommon in Student Unions
- Common that these roles are a mix of volunteer and paid
- Makes execs accountable to self, to advocate that if they are consistently working over hours to meet things that they need to remove things from their plate
- Historically, doing a few hours here and there in between classes and meetings, adding up to working overtime
- Not great to have to the board to have to say that executives have to take time off, and hurts the association
- Only change pay wise is to incorporate orientation hours for VPCL, so continuing 35 hours to September 13, instead of Sept 1
 - To include orientation running
- Changed from 51 to 52 weeks
 - Originally not included because the school is closed during the break around Xmas
 - Work from home now, so they can either use own vacation or chose to work

BIRT the 2020/21 Board of Directors approve the proposed amendments to the President job description to continue at the salary rate of pay for the 2020/2021 Academic year and henceforth.

- Motioned by Petgrave, seconded by Nguyen.
 - Passed, 1 abstention (Porter)

BIRT the 2020/21 Board of Directors approve the proposed amendments to the Vice President of University Affairs job description to continue at the salary rate of pay for the 2020/2021 Academic year and henceforth.

- Motioned by Porter, Seconded by Ross
- Passed, 1 abstention (Barnett)

BIRT the 2020/21 Board of Directors approve the proposed amendments to the Vice President of Campus Life job description to continue at the salary rate of pay for the 2020/2021 Academic year and henceforth.

- Motioned by Porter, seconded by Barnett
- Passed, 1 abstention (Atfield)