



Trent Durham Student Association

55 Thornton Rd. S
Oshawa, On L1J 5Y1
905-435-5102

Meeting: BOARD MEETING			
Date: April 28th, 2022.		Time: 2pm	
Place: Zoom			
Members in attendance			
Phuong Nguyen President	Viviana Pinheiro VP of Campus Life	Nathan R.G. Barnett VP of University Affairs	Jeffrey Ross Chair of the Board
Riley Ambrose	Lalbegim Boronieva	Andrew Rose	Carwyn Holland
Felicia Seucharan			
Non-Members Present			
Ganga Rajesh	Samantha Martin	Victoria Osso	Anthony Coulter
Shudhita Kohli			
Members absent with regrets			
Naya McRae Ntawiha	Parastoo Sadeghein		
Members absent without regrets			
Nicholos Nauth			

1.	Call to order – 2:07pm
2.	Land Acknowledgement - Presented by Ross
3.	Roll Call
4.	Chair Remarks - None

5.	<p>Approval of Previous Meeting Minutes</p> <ul style="list-style-type: none"> - March board meeting <p>Motioned by Ambrose, seconded by Nguyen</p> <ul style="list-style-type: none"> - Passes unanimously
6.	<p>Review of Action Items</p> <ul style="list-style-type: none"> - None
7.	<p>Call for New Business</p> <ul style="list-style-type: none"> - None
8.	<p>Approval of Agenda</p> <p>Motioned by Pinheiro, seconded by Barnett</p> <ul style="list-style-type: none"> - Passes unanimously
9.	<p>Declaration of Conflict of Interest</p> <ul style="list-style-type: none"> ● Nguyen has COI for Wage Increase and Executive Transition document ● Pinheiro has COI for Wage Increase Executive Transition document ● Barnett has COI for Executive Transition document
10.	<p>Executive Updates</p> <ul style="list-style-type: none"> - Overview of exec updates (Attached in board drives) <p>The executives gave an update of what they have been working on over the past month.</p>
11.	<p>Board Updates</p> <ul style="list-style-type: none"> ● None
12.	<p>Chair Approval</p> <ul style="list-style-type: none"> ● Nguyen went over the hiring process for the chair and the responsibilities of the chair. <p>Be it resolved that: the TDSA Board of Directors approve Naya McRae Ntawiha as the chair of the TDSA Board of the directors for the 2022/23 academic year.</p> <p>Moved by Nguyen, seconded by Ambrose</p> <ul style="list-style-type: none"> - Motion passes unanimously
13.	<p>Wage Increase</p> <ul style="list-style-type: none"> ● Barnett went over the wage increase. Every year TDSA salary goes up by CPI, the CPI for this year is drastically higher compared to last year. <p>Be it resolved that: The TDSA Board of Directors approve an increase of 6.7% based on the CPI as calculated by STATS Canada for the month of March 2022 to the salaries of President, VPUA, VPCL and Chair effective 2022-2023 academic year (Starting May 1st).</p>

	<p>Moved by Barnett, seconded by Ambrose</p> <ul style="list-style-type: none"> - Motion passes - Pinheiro and Nguyen abstain. - <p>Be it further resolved that: The TDSA Board of Directors approve an increase of 6.7% based on the CPI as calculated by STATS Canada for the month of March 2022 to the hourly rates of all Student Employees in the association effective 2022-2023 academic year (Starting May 1st).</p> <p>Motioned by Barnett, Seconded by Ambrose</p> <ul style="list-style-type: none"> - Motion passes unanimously
14	<p>Executive Salary Study</p> <ul style="list-style-type: none"> ● Ambrose went over the need for a look at a salary increase of the TDSA exec pay In his view, the salary that the executives get paid is not significant ● Seucharan: Is this being tied to the CPI discussion? ● Barnett: Student executives across the board are paid different rates, usually below standard competitive rates. This is separate from the CPI discussion, CPI is make salaries consistent with inflation <p>Be it resolved that: The TDSA Board of Directors task a specialized committee consisting of the Executive Director and 2 Board Directors to study the market that impacts the competitiveness of Student Executive compensation and to review the effectiveness of the TDSA Executive salaries in relation to the market.</p> <p>Motioned by Ambrose, Seconded by Barnett</p> <ul style="list-style-type: none"> - Motion passes unanimously
15	<p>Executive Transition Documents</p> <ul style="list-style-type: none"> ● Barnett went over the importance of the transition report: it is meant to help the incoming executive, and provide a frame of reference for future executives. There is a monetary piece of \$500, and the executives are graded on three sections worth 30% each and a 10% graded on the overall document ● Ambrose: In the position focused document of the VPUA, there is an incomplete sentence. ● Barnett: I will complete that sentence. <p>Be it resolved that: The TDSA Board of Directors approve the transition documents of the President with a 100% completion</p> <p>Motioned by Ambrose, Seconded by Rose</p>

	<ul style="list-style-type: none"> - Motion passes unanimously <p>Be it resolved that: The TDSA Board of Directors approve the transition documents of the Vice-President campus life with a 100% completion</p> <p>Motioned by Rose, Seconded by Ambrose</p> <ul style="list-style-type: none"> - Motion passes unanimously <p>Be it resolved that: The TDSA Board of Directors approve the transition documents of the Vice President University Affairs with a 100% completion</p> <p>Motioned by Ambrose, Seconded by Seucharan</p> <ul style="list-style-type: none"> - Motion passes unanimously
16	Closed Session Item
17	<p>Adjournment at 3:08pm</p> <ul style="list-style-type: none"> - Motioned by Barnett, seconded by Rose - Motion passes unanimously